



**Maratha Vidya Prasarak Samaj's
Arts, Commerce & Science College, Manmad.**

Tal. Nandgaon, Dist. Nashik (M.S.) 423104

**Affiliated to Savitribai Phule Pune University, Pune
(ID No-PU/NS/AC/108/2007) AISHE : C-42066**

Web – www.acsmanmadcollege.ac.in Telephone: - 02591-225364

ISO 9001:2015 Certified

ANNUAL GENDER SENSITIZATION ACTION PLAN

Women Empowerment and gender equality are one of the primary concerns of Maratha Vidya Prasarak Samaj's, Arts, Commerce & Science College, Manmad. Annual gender sensitization action plan is devised to conduct various gender sensitization activities on regular basis.

Objective:

- ✓ To promote gender equality, inclusiveness, tolerance, harmony among the students and the staff leading to women empowerment.
- ✓ Annual Gender Sensitization Action Plan:
- ✓ To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- ✓ To conduct induction and the orientation programmes for the students to promote gender sensitization.
- ✓ Conduct Awareness Programmes for the girls students regarding self-defense, Aids awareness, Female Foeticide, etc.
- ✓ Promoting activities pertaining to Health, Cleanliness, Personal Hygiene, and Nutrition.
- ✓ To organize Workshops aiming to deal with the Critical situations with courage and using Presence of Mind
- ✓ To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement
- ✓ Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts
- ✓ To organize workshops related to cybercrime, safety and security especially for the girls students in various departments and the Girls Hotels
- ✓ Provide Guidance regarding the financial investments for the students and staff.
- ✓ To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.



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- ✓ To prepare and deploy Student's code of conduct that promotes gender equality at the governance level.
- ✓ Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- ✓ To encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.
- ✓ To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- ✓ All the college committees should include women employees in appropriate numbers.

CA Dr. Prashant R. Kadam
(IQAC Coordinator)

Dr. D. D. Gavhane
(Principal)